



# WASHINGTON State Employee

## Blowing the whistle on contracting out



**B**y the time you read this, the Legislature may have adjourned its special session. But even if legislators left for home, the fight over contracting out will continue between now and the 2012 session.

It's a disturbing trend the union will continue to fight. Legislators can expect to hear more in their home districts in the interim between legislative sessions.

It became clear in the special session that lawmakers were looking at widespread privatization – even if it didn't save taxpayers any money.

See CONTRACTING, page 5



DSHS employees at May 10 Centennial Building event in Tacoma. FROM LEFT: Jerry Weible, Ken Blair, Steve Carpenter, Rick Hertzog, A. Arnaud and Rejudin Inman.

## Worker

### Observances shed light on worker safety

A hundred or so Western State Hospital members and members of other WFSE/AFSCME locals and other unions marched past a grove of 313 signs marking each worker assaulted in the past year at the mental hospital in Lakewood during the annual observance of Workers' Memorial Day.

Led by visiting Ohio Congressman Dennis Kucinich, the marchers rededicated themselves to remembering those who've died on the job and to fight for the living.

"We need to be able to do our work in a safety-conscious environment," WFSE/AFSCME President



At L&I's observance in Tumwater.

verity of the injuries has increased. The lower rate of assaults is also due to the state moving more patients into the community and restricting admissions.

See MEMORIAL, page 8



The solemn Workers' Memorial Day procession past the 313 markers, one for every Western State Hospital member injured in assaults in the past year. Leading the march, from left: WFSE/AFSCME President Carol Dotlich; Ohio Congressman Dennis Kucinich; WFSE/AFSCME Vice President Sue Henricksen; Local 793 Western State Hospital member Robert Devlin; and Local 793 President James Robinson.

## Tax loophole fight hits critical mass in special session

The fight to close billions in corporate tax loopholes hit critical mass during the special legislative session that started April 26.

(At press time, it wasn't known if lawmakers would wrap up business by May 25, the 30-day limit of the special session.)

After WFSE/AFSCME's coalition partners staged a 45-mile "People's Walk for Our Future," 14 gutsy Senate Democrats unveiled a package of proposals to close tax loopholes.



Local 443 member Steve Segall testifies at House hearing on bills to close tax loopholes.

SB 5944. That bill asks voters to allow a simple majority vote of legislators to close tax loopholes (or reinstating taxes

See LOOPHOLES, page 3



WFSE/AFSCME members and coalition partners storm a Bank of America branch in downtown Olympia April 18 on one stop of the "People's March for Our Future" to shed light on the billions in corporate tax loopholes.

Children's members take trio of actions to defend services. See page 4.

# Judge upholds furloughs; union's ULP grievance challenges continue

A judge May 6 upheld the furloughs mandated by the 2010 Legislature, ending the union's court challenge for now.

An appeal is permitted. The union's two challenges in other venues remain alive. The union's unfair labor practice complaint goes to four days of hearing at the Public Employment Relations Commission in June. And the separate grievance is on hold pending the outcome of the ULP proceedings and the court case.

On the court case, Thurston County Superior Court

Judge Christine Pomeroy granted the state's motion for a summary judgment and dismissed the Federation's basis for the lawsuits.

Pomeroy said there was no violation of the equal protection clause of the United States Constitution because there was a "rational relationship" between the Legislature's policy bill calling for the 10 furlough days and budget language calling for savings from compensation through the furloughs, or temporary layoffs.

The judge also said the state's actions did not impair

the union's General Government contract. She said taken as a whole, the contract's article dealing with temporary layoffs did allow the state to impose the 10 furlough days because of a "revenue shortfall." The union had argued that the contract provision allowed furloughs only for emergency financial situations and that the state knew since 2008 it had a budget problem. The state could have made up the \$73.3 million in targeted savings by using a myriad of other options, the union argued.

The court decision affects

## SHARED LEAVE REQUESTS

If you've been approved to receive shared leave by your agency or institution, you can place a notice here. Once you've been approved by your agency or institution, WFSE/AFSCME can place your shared leave request here and online. Please include a contact in your agency, usually in human resources, for donors to call. E-mail the editor at [tim@wfse.org](mailto:tim@wfse.org). Or call 1-800-562-6002.

\* The following could use a donation of eligible unused annual leave or sick leave or all or part of your personal holiday:

**Renee Miller**, a financial services specialist 3 in Colfax and a member of Local 1300, has been approved for shared leave because of a serious medical condition. Contact: Your human resource office.

**Susan Elliott**, a financial services specialist 3 with the Working Connections Child Care in Clarkston and a member of Local 1300, is in need of shared leave because

of an incapacitating health condition that severely impacts her ability to work full time. She's exhausted all leave. Contact: Your human resource office.

**Denny Kesterson**, a cook 3 at Rainier School in Buckley and a member of Local 491, has been approved for shared leave. Contact: Brenda Moen at (360) 829-3002.

**Tammie Rounds**, a WorkFirst program specialist in Colfax and a member of Local 1300, has been approved for shared leave because of a serious medical condition. Contact: Nancy Cornwall, (509) 665-5604 or [cornwink@dshs.wa.gov](mailto:cornwink@dshs.wa.gov).

**Diana Kelly**, a financial services specialist 3 with DSHS in Federal Way, has been approved for shared leave. Contact: your human resource office.

**Cherilyn Tate**, a financial analyst 3 at FirstCrest School in Shoreline and a member of Local 341, has been approved for shared leave. Contact: Your human resource office.

**Frances Woody-Smith**, a financial services specialist 2 with DSHS in Vancouver and a member of Local 313, is in need of shared leave because of pancreatic cyst surgery and recovery. Contact: Steve Fettig, (360) 725-4810.

**Carol Deshner**, a tax service representative 2 with the Employment Security Department in Tacoma and a member of Local 53, is in need of shared leave because of surgery and recovery. Contact: Phyllis Evans, (253) 593-7334.

**Denise Jones**, a financial services specialist 3 with DSHS in Smokey Point and a

salary reduction plan, in the 2011-2013 contract that is awaiting legislative ratification.

member of Local 948, has been approved for shared leave. Contact: Your human resource office.

**Kristelle DeAnda**, a financial services specialist 3 with DSHS in Kent and a member of Local 843, has been approved for shared leave. Contact: Your human resource office.

**Nancy Eichenberger**, a social worker 2 with DSHS in Aberdeen and a member of Local 970, has been approved for shared leave because of a serious medical condition. Contact: Your human resource office.

**Connie Gurske**, a financial services specialist 3 with DSHS in Bremerton and a member of Local 1181, has been approved for shared leave to care for a family member with a serious medical condition. Contact: Your human resource office.

**Christine Sandstrom**, a customer services specialist 2 with the Department of Labor and Industries in Port Angeles and a member of Local 1463, is going through biopsies and testing for cancer. She has exhausted all leave. She's undergone surgery and may have further surgery. She has been approved for shared leave through at least June 22. Contact: Your human resource office.

**Scott Cummings**, a custodian 1 at the Spokane Veterans Home and a member of Local 1221, has been approved for shared leave for medical reasons. Contact: Sandie Wollan, (509) 344-5777.

**Melanie Knudsen-Leahy**, a social worker 2 in Kelso and a member of Local 1400, has been approved for shared leave to care for her seriously ill father. Contact: Your human resource office.

**Brian Thomas**, a custodian 1 at Eastern State Hospital in Medical Lake and a member of Local 782, is recovering from neck surgery and is expected to be off work about four months. Contact: Your human resource office.

**Natalie Manero**, a support enforcement officer 2 with DSHS in Tacoma and a member of Local 53, will be off work for an extended time because of severe injuries suffered in a car accident April 1. Contact: Your human resource office.

**Robin Hicks**, a social worker 2 with DSHS in Olympia and a member of Local 443, has exhausted all leave because of a serious medical condition. Contact: Your human resource office.

## IN MEMORIAM

**IN MEMORIAM:** University of Washington Local 1488 member **Trung Ngo**, 36, of Covington, a maintenance mechanic 1, died April 23 in a car crash near Tiger Mountain on Highway 18 as he and his wife went to get Easter candy for their children. A car apparently driving recklessly alongside another reckless driver hit his car. Arrests were made.

## State Employee

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WASHINGTON STATE EMPLOYEES CREDIT UNION

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Where's the worksite?



No one correctly guessed the mystery worksite in last month's newspaper. So we're running a different angle of the same worksite, the location blacked out. We don't want to make it too easy! Tell us where this worksite is and which WFSE/AFSCME members work there. Send your guesses by e-mail to [tim@wfse.org](mailto:tim@wfse.org) or regular mail: Editor, 1212 Jefferson St. S.E., Suite 300, Olympia, WA 98501. Include your name and mailing address. Deadline: June 10. The first 10 readers with the correct answer who include their name and mailing address will receive a prize.



## STAY UPDATED: WFSE/AFSCME Hotline: 1-800-562-6102 Website: wise.org (with links to Facebook, Flickr, YouTube & Twitter)

At press time, it wasn't clear if the Legislature would finish its business by the end of its special session, which can't go past 30 days, which is May 25. WFSE/AFSCME members stepped up the pressure with a statewide series of "Hotdogs and Hotlines" or "Take Action" events to generate phone calls to legislators. The biggest threat in the special session: Contracting out.

**If the Legislature is still in session when you get this, call 1-800-562-6000. Tell your legislators to respect and retain the current law on your contracting out rights. Don't privatize. It's a cop out to the corporations with their billions in tax breaks.**



Members from Frances Haddon Morgan Center and other locals on the last day of regular session April 24 to lobby against closure of residential habilitation centers.



Members from Yakima Valley School, Rainier School and other locals outside April 13 Senate budget hearing. They came to oppose closure of RHOS.



LEFT: Local 491 members gathered along Highway 410 in Buckley April 29 to build public support to save residential habilitation centers from the budget ax. Rainier has been explicitly targeted by some budget proposals for closure.



May 5 Cinco de Mayo hotline event at Rainier School in Buckley (Local 491).

Members flooded the Capitol with AFSCME green on the last day of the regular session April 22.

### LOOPOLES, from page 1

that should be paid). Anti-tax gadfly Tim Eyman called senators "stupid" for suggesting voters should decide the issue.

Jeff Johnson, president of the Washington State Labor Council, said after his 45-mile trek that they were walking "for those who couldn't walk but whose voices really need to be heard."

The bottom line is building a moral budget, "one that takes responsibility to govern for the good of the people and not just for profit entities," said WFSE/AFSCME Local 443 member Steve Segall, a member of the General Government Bargaining Team at April 21 House hearing on closing tax loopholes.



At April 21 tax loophole hearing. From left: Barb Hangerthal, Local 313; Steve Segall, Local 443; and Katie Nelson, Local 443.



Local 793 members welcome People's Walk with an impromptu rally during the April 15 stop at Western State Hospital in Lakewood.



WFSE/AFSCME Executive Board member Yousef Fahoom (left) was part of Local 443 delegation welcoming marchers to Olympia Farmers Market April 17.



Washington State Labor Council President Jeff Johnson (right) leading marchers into Olympia April 17. The People's Walk stretched 45 miles over five days.



**SAFETY OVER SAVINGS.** A WFSE/AFSCME Community Corrections activist told a Senate committee during a special session budget hearing not to put savings before safety.

Local 53 member Donald Feist (above), a Community Corrections officer 3 in Tacoma, April 28 urged senators to reject parts of SB 5891 affecting early release of dangerous offenders.

"The savings that may be realized by this bill will come with significant risk," Feist told the Senate Ways and Means Committee. "We're now at the point of jeopardizing our neighbors and loved ones by releasing dangerous, high-risk offenders back on the streets without treatment, resources or supervision."

### Voters support ending tax breaks for corporations

A new poll by KING TV in Seattle shows 55 percent of voters would be willing to remove the required two-thirds majority vote of the Legislature to end corporate tax breaks.

The KING 5 poll also showed that 61 percent of voters think the Legislature should consider reducing or ending tax breaks.

# Members defend children's services with trio of actions

**M**embers concerned about maintaining quality services for abused and neglected children have sparked a trio of actions over the management of the Children's Administration in the Department of Social and Health Services.

The union has filed a lawsuit and unfair labor practice complaint over what it contends is the illegal statewide expansion of contracting out of Child Welfare Services case management.

And on May 13, Children's Administration members began voting on whether to declare "no confidence" in the job being done by Denise Revels Robinson, the DSHS assistant secretary for Children's Administration.

"Recent reports show that your hard work over many years has resulted in significant improvements to outcomes for children and

## Lawsuit aims to block illegal contracting out by Children's Administration

**O**n the same day the vote of no confidence ballots went out, the union asked a court to block the planned statewide contracting out of child welfare case management services in DSHS Children's Administration.

The May 13 court date came after this newspaper went to press. The union went before a Thurston County Superior Court judge to ask for an injunction to block the contracting out until the union's full lawsuit and unfair labor practice complaint filed April 20 are resolved.

The Federation asked the court to simply call a time out to let its administrative and legal challenges play out. If DSHS is allowed to proceed, irreparable harm will be done, the union lawsuit says.

Even if the injunction was not granted, the union will proceed to full trial on its entire lawsuit.

The union argues it would be costly for taxpayers, detrimental to young children receiving child welfare services and unfair to employees if DSHS moves forward with its contracting out – and later is ordered to rescind it.

The Legislature in 2009 authorized two regional pilot projects to test the effectiveness of privatizing the Child Welfare Services case management. The results were to be evaluated in 2015. Only then would the state determine if statewide contracting out made sense.

But since then, DSHS has proposed fast-track expansion. The Federation contends that's an end run around the law, bargaining rights and civil service rules.

"Civil service employees represented by the WFSE who are laid off will suffer the loss of their livelihood, at least temporarily, during tough economic times," the union's lawsuit says.

"Homes or automobiles lost because payments are not made cannot be recovered when the employee eventually receives back pay as a result of the illegal layoff."

"Contractors with illegal contracts that are set aside on the basis DSHS violated (the civil service and bargaining laws) may have legal redress at the taxpayers' expense."

"Recipients of child welfare services, young children particularly, may suffer as a result of certain inconsistent child welfare services case management, if not management of less quality. It is also likely that a loss of vital services for the children and families DSHS serves will be experienced due to the requirement in the RFP (request for proposals) for additional administrative functions within the private agen-

families (but the) actions of the assistant secretary are systematically undermining these improvements," said a letter to members from the union's Task Force for Management Accountability in Children's Administration.

The task force is a group of concerned members authorized to research and conduct the no confidence vote by the WFSE/AFSCME Statewide Executive Board."

"Desperately needed resources have been diverted to the implementation of new processes that are premature, ill-conceived or impediments to the mission of the agency," the task force said in the letter sent to Children's Administration members May 13.

One of those new processes is the "lead agency model" that the union has challenged in court and the Public Employment Relations Commission.



cies awarded such contracts that are to be funded within the existing limited service budget."

The union argues the statewide privatization scheme is "not justified by savings or efficiencies" as required by law.

"Neither the affected employees nor the WFSE, their representative, have been afforded the opportunity to offer alternatives to the purchase of case manager services" as required by law.

"The affected employees have not been afforded the opportunity to compete for the contract for such services" also as required by law.

## Unfair labor practice complaint filed over similar issues

**T**he union's separate unfair labor practice complaint was filed April 20 with the Public Employment Relations Commission.

The ULP complaint centers on the state's fast-track contracting out of child welfare services case management – and in part giving the impression the union had agreed to it.

In fact, the union contends in the ULP complaint, it faced months of incomplete bargaining brought on by management delays in the Children's Administration of the Department of Social and Health Services.

"The agency has delayed bargaining by feinting, in bad faith, the lack of knowledge that its proposed actions involve bargaining unit work and a lack of

knowledge of its own actions or proposed actions," the union's complaint says.

Starting in January 2010, the union protested over a series of actions by the Children's Administration that promoted the contracting out without required bargaining. That culminated in February 2011 when DSHS basically solicited bids to contract out the case management statewide, not just in the two pilot areas. More required bargaining was delayed by the agency for various reasons.

Meanwhile, management sent an e-mail to bargaining unit members in March 2011 "to the effect that the decision to contract out case management services had already been made and further that the RFP (request for proposal) was the product of bargaining with WFSE," the union complaint says. Implying that was untrue and amounted to illegal interference with employee rights, the Federation complaint says.

The union asks PERC to order the Children's Administration to stop the contracting out until it fulfills its good-faith bargaining obligations with the Federation.

## Vote of 'no confidence' a 'very serious matter'

**A** vote of no confidence is always a last resort. And in the Children's Administration's vote that's the case.

It isn't just the issues in the lawsuit and ULP complaint, but a series of morale-busting actions that Children's Administration workers fear is a race to the bottom in terms of quality services for vulnerable children.

Among those issues: Workload.

"Workload concerns remain unaddressed," the task force said. "In these times of extreme economic downturn, the assistant secretary has reduced, or eliminated completely, resources necessary to keep children safe and preserve families."

"Failure to address workload has resulted in workload levels that are oppressive, puts children at risk and has created an environment of management hostility toward employees – and fear of retaliation."

Other actions prompting the no confidence vote in Revels Robinson:

- Targeting employees who ask legitimate questions
- Unnecessary and frequent changes to policies and procedures related to work practices and child safety
- Reductions in resources available to successfully re-unite families
- A rush to permanency

See CHILDREN'S, page 5



# BLOWING THE WHISTLE ON CONTRACTING OUT

## CONTRACTING, from page 1

WFSE/AFSCME members pushed back in a series of statewide "Hotdogs and Hotlines" or other "Take Action" events that flooded lawmakers with phone calls and e-mails against the contracting out cut out.

### Then the press exposed the legislative maneuvering.

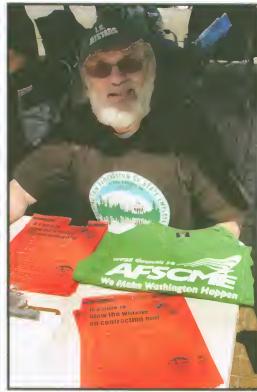
The Tacoma News Tribune and The Olympian May 10 ran front-page stories exposing the contracting out schemes of some legislators as they rush to reach a budget deal.

- The Senate would privatize the motor pool and consolidated mail services in the Department of General Administration.

- The fight over residential habilitation centers is a battle over whether to keep state employees providing those services to developmentally disabled citizens or contract them out to lower-trained and less-paid private workers.

- Other plans would cherry pick collective bargaining rights for those information technology and other workers moving into the proposed new Consolidated Technology Agency – including the ability to invoke their rights on contracting out.

- And several proposals would expand contracting out of Child Welfare Services case management, which the union has challenged with a lawsuit and unfair labor practice complaint (see story, page 4).



Local 443 member DeFrance Clarke at local's Public Service Recognition Week booth May 4 that generated hotline calls to "blow the whistle on contracting out."

"These are things that government's doing that there are 100-plus people in the private market that are capable of doing those kinds of services," the paper quoted Sen. Joe Zarelli, the lead Republican budget negotiator. "Government's not in the business to deliver services that are commonplace in the market."

Under state law and the contract, Federation members have 90 days to compete for the work the state proposes to contract out. Zarelli's team would exempt "back-office" services from that provision.

"What is the harm of using this process where employees have an



Making calls outside Spokane DOC office at May 11 "Hotdogs and Hotlines" event. These members also called to oppose SB 5891 (story, page 3).



Tacoma DSHS members get information on the legislative proposals to contract out at May 10 event.

option to present their thoughts and suggestions?" the paper quoted Federation Contracting Compliance Manager Jeanine Livingston. "Without engaging in the dialogue with front-line staff, you're cutting out a significant stakeholder that has the eyes and ears on the ground, so to speak."

The newspaper noted the series of hotline events now going on to generate phone calls and e-mails to legislators against the privatization schemes.

**Meanwhile, the Federation has** sent a strongly worded letter to all

legislators urging them to honor the competitive contracting law, rules and contract language.

"The competitive contracting statute is designed to benefit taxpayers, not labor or management," wrote Dennis Eagle, the Federation's director of legislative and political action.

"If proponents really want what's best for taxpayers, they should be willing to prove that contracting will save money or improve effectiveness," he added. "Proponents should be willing to let employees do the work if we can do it cheaper or better; if cost savings is the real goal."

## DSHS guilty of unfair labor practice over investigations

The Department of Social and Health Services committed an unfair labor practice when Washington State Patrol detectives under contract to perform investigations threatened or coerced employees over their refusal to have their interrogations tape recorded.

That's what a Public Employment Relations Commission hearings examiner ruled April 6. DSHS accepted the decision and did not appeal.

PERC also ruled that DSHS violated union members' rights by not providing official policies referred to by investigators.

This amounted to DSHS interference with employees' rights and a refusal to bar-

gain.

DSHS called in the State Patrol during an investigation into the escape of an Eastern State Hospital patient at the Spokane County Fair in 2009.

When the three employees took their union representatives' advice and declined to be recorded, the detectives wrongfully discredited the union advice, an interference in the collective bargaining relationship.

In one case, the PERC examiner determined, a detective told union steward Greg Davis to "shut up" when offering advice to the member.

In one interview, WFSE/AFSCME Council Representative Kandy Dygert requested

copies of DSHS policies the detectives cited in the interrogation. The detectives did not

provide the policies, which the PERC examiner said violated the union's right to en-

force the collective bargaining agreement.

## New law allows legislators to meet with state employees



Gov. Chris Gregoire caps the pen she'd just used to sign into law House Bill 1179 allowing legislators and state employees to hold informational and educational meetings at the worksite. On hand for the April 14 bill signing were (from left): Brandon Anderson, WFSE/AFSCME legislative assistant; Local 443 member Jeremy Taylor-Sparks; bill sponsor Rep. Sam Hunt of the 22nd District; Barb Hangartner, Vancouver Local 313; and WFSE/AFSCME Lobbyist Matt Zuvich. Hunt introduced the bill after Taylor-Sparks and his Health Care Authority members had invited Hunt to a worksite meeting – and the agency threatened to escort the legislator off the premises for fear such a meeting would violate state ethics laws.

## CHILDREN'S, from page 4

• Coercion to return children to homes based on cost-saving instead of safety

Taken together, these add up to "a dangerous hindrance that adversely affects the child welfare system that exists to preserve, provide safety and serve the needs of children and families," the task force said.

It's about the children, Children's Administration members say.

"We have been very vocal about your concerns, warning the assistant secretary that the positive results we are now seeing will be lost due to decisions being made by the current management," the task force said.

The no confidence vote ballots are to be postmarked by May 27. The ballots will be counted June 6.

# MEDAL OF VALOR AWARD

Nominations are now being accepted for the Medal of Valor Awards to recognize WFSE / AFSCME members who have demonstrated bravery and valor.

The Medal of Valor Award is conferred every two years at the union's biennial state convention. This year's awards will be handed out at the WFSE / AFSCME Convention Oct. 7-9 in Spokane.

The deadline to submit nominations is Aug. 5, 2011.

For more, see the details below and in the nomination form at right.

**ELIGIBILITY:** Locals, individual members and staff may nominate union members. Two Medal of Valor Awards will be conferred. One award is earmarked for a Public Safety Officer member of Council 28 and one is open for a non-Public Safety Officer member of Council 28. Nominees must have demonstrated bravery and valor in a specific situation or situations between Sept. 1, 2009 and Aug. 5, 2011.

**NOMINATION:** Submit written nomination (you may use the printed nomination form at right) with the information listed on the nomination form printed at right.

Send completed nomination forms to: The Medal of Valor Award Committee, 1212 Jefferson Street S.E., Suite 300, Olympia, WA 98501.

Nominations must be received by Aug. 5, 2011 (The award will be presented at the WFSE / AFSCME Convention Oct. 7-9 in Spokane). All written nominations must include a statement of the required facts listed on the nomination form at right.

**REVIEW:** The Medal of Valor Award Committee, made up of public safety members appointed by the WFSE / AFSCME president, will review the nominations and select the recipient of the Medal of Valor Award.

*If this form is not completed in its entirety, the nomination may not be considered.*

**AWARD:** The award will be presented at the WFSE / AFSCME Convention Oct. 7-9 in Spokane.

## WFSE/AFSCME Medal of Valor Award Nomination Form

### STATEMENT OF FACTS

I, \_\_\_\_\_, nominate \_\_\_\_\_ Name of nominee  
Person submitting nomination

for the Medal of Valor Award.

Nominee's address: \_\_\_\_\_

Work phone: ( ) \_\_\_\_\_ Home phone: ( ) \_\_\_\_\_  
Number of local: \_\_\_\_\_ How long a member: \_\_\_\_\_

Agency: \_\_\_\_\_

Current job class: \_\_\_\_\_

Description of why nominee should be considered for the award. Include specific example(s) of bravery and valor between Sept. 1, 2009 and Aug. 5, 2011 (attach additional sheets if needed):  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If this form is not completed in its entirety, the nomination may not be considered.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_ Person submitting nomination Nominator's phone: ( ) \_\_\_\_\_  
Phone number of person submitting nomination

Send completed nomination forms to: WFSE/AFSCME Medal of Valor Award Committee,  
1212 Jefferson Street S.E., Suite 300, Olympia, WA 98501.  
Nominations must be received by Aug. 5, 2011.

## JOB ACTION OF THE YEAR AWARD

Washington Federation of State Employees/AFSCME Council 28 - AFL/CIO

Nominations are now being accepted for the "Job Action of the Year" Award to recognize a WFSE / AFSCME member or members who organized the most creative and effective job action since the last convention in October 2009.

The deadline to submit nominations is Aug. 5, 2011.

For more, see the details below and in the nomination form at right.

**ELIGIBILITY:**

Locals, individual members and staff may nominate a WFSE / AFSCME member or members who who organized the most creative and effective job action since the last convention in October 2009.

**NOMINATION:**

Submit written nomination (you may use the printed nomination form at right) with the information listed on the nomination form printed at right.

Send completed nomination forms to: "Job Action of the Year" Award Selection Committee, 1212 Jefferson Street S.E., Suite 300, Olympia, WA 98501.

Nominations must be received by Aug. 5, 2011 (The award will be presented at the WFSE / AFSCME Convention Oct. 7-9 in Spokane. All written nominations must include a statement of the required facts listed on the nomination form at right.

**REVIEW:**

The selection committee will review the nominations and select the recipient or recipients of the "Job Action of the Year" Award.

*If this form is not completed in its entirety, the nomination may not be considered.*

**AWARD:**

The award will be presented at the WFSE / AFSCME Convention Oct. 7-9 in Spokane.

## WFSE/AFSCME 'Job Action of the Year' Award Nomination Form

### STATEMENT OF FACTS

I, \_\_\_\_\_, nominate \_\_\_\_\_ Name of nominee  
Person submitting nomination

for the "Job Action of the Year" Award.

Nominee's address: \_\_\_\_\_

Work phone: ( ) \_\_\_\_\_ Home phone: ( ) \_\_\_\_\_  
Number of local: \_\_\_\_\_ How long a member: \_\_\_\_\_

Agency: \_\_\_\_\_

Current job class: \_\_\_\_\_

Description of why nominee should be considered for the award. Include specific example(s) of creative and effective job actions organized by the nominee (or nominees) since the last convention in October 2009 (attach additional sheets if needed):  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If this form is not completed in its entirety, the nomination may not be considered.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_ Person submitting nomination Nominator's phone: ( ) \_\_\_\_\_  
Phone number of person submitting nomination

Send completed nomination forms to: WFSE/AFSCME 'Job Action of the Year' Award Selection Committee, 1212 Jefferson Street S.E., Suite 300, Olympia, WA 98501.  
Nominations must be received by Aug. 5, 2011.

# HOWARD JORGENSEN ORGANIZING AWARD

Nominations are now being accepted for the Howard Jorgenson Organizing Award to recognize a WFSE/AFSCME member who has demonstrated outstanding skills in the area of organizing.

The award is named after its first recipient, Howard Jorgenson, WFSE/AFSCME president from 1972 to 1997.

The Jorgenson Award is conferred every two years at the union's biennial state convention. This year's award will be handed out at the WFSE/AFSCME Convention Oct. 7-9 in Spokane.

The deadline to submit nominations is Aug. 5, 2011.

For more, see the details below and in the nomination form at right.

**ELIGIBILITY:** Locals, individual members and staff may nominate union members, shop stewards, statewide and local officers, staff and other activists. Nominees must have demonstrated outstanding skills in the area of organizing.

**NOMINATION:** Submit written nomination (you may use the printed nomination form at right) with the information listed on the nomination form printed at right.

Send completed nomination forms to: The Howard Jorgenson Organizing Award Selection Committee, 1212 Jefferson Street S.E., Suite 300, Olympia, WA 98501.

Nominations must be received by Aug. 5, 2011. (The award will be presented at the WFSE/AFSCME Convention Oct. 7-9 in Spokane. All written nominations must include a statement of the required facts listed on the nomination form at right.)

**REVIEW:** A committee, appointed by the WFSE/AFSCME president, will review the nominations and select the recipient of the Howard Jorgenson Organizing Award.

*If this form is not completed in its entirety, the nomination may not be considered.*

**AWARD:** The award will be presented at the WFSE/AFSCME Convention, Oct. 7-9, in Spokane.

## ROSELLA CHARVET LEADERSHIP AWARD

Washington Federation of State Employees/  
AFSCME Council 28 • AFL/CIO

### ELIGIBILITY:

Locals and individual members may nominate union members, shop stewards, statewide and local officers, staff and other activists. Nominees must have demonstrated outstanding leadership skills.

### NOMINATION:

Submit written nomination (you may use the printed nomination form at right) with the information listed on the nomination form printed at right.

Send completed nomination forms to: The Rosella Charvet Leadership Award Selection Committee, 1212 Jefferson Street S.E., Suite 300, Olympia, WA 98501.

Nominations must be received by Aug. 5, 2011.

All written nominations must include a statement of the required facts listed on the nomination form at right.

### REVIEW:

A committee, appointed by the WFSE/AFSCME president and approved by the Executive Board will review the nominations and select the recipient of the Rosella Charvet Leadership Award.

*If the nomination form is not completed in its entirety, the nomination may not be considered.*

### AWARD:

The award will be presented to the recipients at WFSE/AFSCME's Convention Oct. 7-9 in Spokane.

## WFSE/AFSCME Howard Jorgenson Organizing Award Nomination Form

### STATEMENT OF FACTS

I, \_\_\_\_\_, nominate \_\_\_\_\_  
Person submitting nomination Name of nominee

for the Howard Jorgenson Organizing Award.

Nominee's address: \_\_\_\_\_

Work phone: ( ) \_\_\_\_\_ Home phone: ( ) \_\_\_\_\_

Number of local: \_\_\_\_\_ How long a member: \_\_\_\_\_

Agency: \_\_\_\_\_

Current job class: \_\_\_\_\_

Union offices held: \_\_\_\_\_

Description of why nominee should be considered for the award. Include example(s) of: organizing activities; building unity within a bargaining unit or Local Union; improving the union's community image; encouraging other members to participate; working for group welfare and union's goals, etc. (attach additional sheets if needed):  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If this form is not completed in its entirety, the nomination may not be considered.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_ Nominator's phone: ( ) \_\_\_\_\_  
Phone number of person  
submitting nomination

Send completed nomination forms to: WFSE/AFSCME Award Committee,  
1212 Jefferson Street S.E., Suite 300, Olympia, WA 98501.

Nominations must be received by Aug. 5, 2011.

## WFSE/AFSCME Rosella Charvet Leadership Award Nomination Form

### STATEMENT OF FACTS

I, \_\_\_\_\_, nominate \_\_\_\_\_  
Person submitting nomination Name of nominee

for the Rosella Charvet Leadership Award.

Nominee's address: \_\_\_\_\_

Work phone: ( ) \_\_\_\_\_ Home phone: ( ) \_\_\_\_\_

Local union number: \_\_\_\_\_ How long a member: \_\_\_\_\_

Agency: \_\_\_\_\_

Current job class: \_\_\_\_\_

Union offices held: \_\_\_\_\_

Description of why nominee should be considered for the award. Include examples of: active union participation building consensus; unity and solidarity; teamwork; inspirational acts; improving union's community image; encouraging other members to participate; defending worker's rights; working for group welfare and union's goals, etc. (attach additional sheets if needed):  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If this form is not completed in its entirety, the nomination may not be considered.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_ Nominator's phone: ( ) \_\_\_\_\_  
Person submitting nomination

Send completed nomination forms to: The Rosella Charvet Leadership Award Selection Committee, 1212 Jefferson Street S.E., Suite 300, Olympia, WA 98501.

Nominations must be received by Aug. 5, 2011.

## Presidents' Council



Presidents of 31 WFSE/AFSCME locals gathered April 16 in SeaTac for the annual Presidents' Council to brainstorm and share strategies for running effective locals. They got updates on legislation, bargaining and training.

**WFSE/AFSCME YES!** Several groups of state employees recently said WFSE/AFSCME "YES!" They all submitted enough signed authorization cards to win representation by the Washington Federation of State Employees.

- Exempt employees at The Evergreen State College's student services, with 56 employees.

- ees, May 9.
- Employees in the Office of Equal Opportunity External Civil Rights of the state Department of Transportation, with six employees, March 4.
- Fish hatchery technicians in the Department of Fish and Wildlife, 44 employees, Dec. 17.
- Environmental specialists in the Building and Grounds

Division in the Department of General Administration, two employees, March 2.

- At the University of Washington Tacoma campus, a grounds and nursery service specialist 1, mail carrier and utility worker, Dec. 17.

## MEMORIAL, from page 1

Ironically, no management representatives appeared at the commemoration.

"The number we want to see is not 313," Dotlich said. "The number we want to see is zero."

**One of those 313 is Larry Thompson,** a psychology associate in the hospital's Forensics Unit.

He suffered injuries March 28 by a patient who assaulted him "with a cup of scalding hot water, four minutes in a microwave," Thompson said.

"(He) threw it in my face, second-degree burns, partial visual problems of the left eye for a few days."

Thompson filed charges against the worker.

**Kucinich, the keynote** speaker, told of his relatives' worksite injuries and the appreciation of mental health workers who have cared for his brother, who suffers from the disease.

"This is a moment in the history of the country when it's never been more important for workers to come to the defense of their rights..." Kucinich said. "We are sending out a message across this country, across this state,



Local 793 member Larry Thompson with his marker (and photo of his injury) indicating he's one of the 313 injured by employee assaults at Western State Hospital in the past year. With him: WFSE/AFSCME VP Sue Henricksen (left) and WFSE/AFSCME President Carol Dotlich (right).



Local 793 members and members of other unions at April 28 observance at Western State Hospital.

across this country, that we remember, we will not forget, and we will keep working to insure that workplace safety is held uppermost in the minds of everyone."

### Later, family of the 92

Washington workers killed on the job in 2010 gathered for the state's official observance at Labor and Industries headquarters in Tumwater.

"Little can take away the disbelief or the pain, but coming together today to honor

the lives of your loved ones in a room filled with people of good faith, many of whom have dedicated their working lives to creating safer workplaces, and helping those injured at work, I hope will provide some small measure of solace to you," Jeff Johnson, president of the Washington State Labor Council, said. "I hope this will be a part of the healing process."

Observances were also held in Spokane, Everett and Bellingham.

## Corrections members win two key laws



Gov. Chris Gregoire May 3 signed into law ESHB 1041, the WFSE/AFSCME-backed bill that aims to protect Community Corrections officers when they are off-duty. It allows CCOs with proper training and some exceptions to carry firearms when they're off the clock. It's to protect themselves from offenders who may recognize them and want to do them or their loved ones harm. On hand for the bill signing were (from left): the bill's sponsor, Rep. Tami Green of the 28th District; Tacoma Local 53 member and CCO Don Feist; and WFSE/AFSCME Lobbyist Matt Zuvich.



On hand for the bill signing were ESB 5907's prime sponsor, Sen. Jeanne Kohl-Welles of the 36th District and one of the bill's co-sponsors, Sen. Steve Conway of the 29th District.

## 4 Higher Ed contracts ratified

Members of four Higher Education groups have ratified their respective contracts:

- University of Washington Police Management members ratified their contract April 13 on a vote of 9-0.
- Western Washington University members OK'd their agreement April 20 on a vote of 180-18.
- Washington State University members ratified April 22, on a vote of 73-2.
- Central Washington University members also ratified April 22, on a vote of 66-5.

At press time, University of Washington/Harborview Medical Center members were in the mail ballot period. The ballot count there is May 24.

Agreements had been reached yet at The Evergreen State College and the Community College Coalition. An unfair labor practice hearing is pending over the Eastern Washington University contract that members ratified but which the state later disallowed.